

<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 9</b>
<b>20 July 2022</b>	<b>Public Report</b>

## Report of Cambridgeshire Police and Crime Commissioner

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### DELIVERY OF THE POLICE AND CRIME COMMISSIONER’S POLICE AND CRIME PLAN 2021-24 – FORWARD PLAN

<b>1.</b>	<b>PURPOSE</b>
1.1	The purpose of this report is to update the Police and Crime Panel (the “Panel”) on the approach for successfully delivering the Police and Crime Commissioner’s (the “Commissioner”) Police and Crime Plan 2021-24 (the “Plan”).
<b>2.</b>	<b>RECOMMENDATIONS</b>
2.1	The Panel is recommended to note the contents of this report.
<b>3.</b>	<b>TERMS OF REFERENCE</b>
3.1	Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.  Item 8 – To support the effective exercise of the functions of the Police and Crime Commissioner.
<b>4.</b>	<b>BACKGROUND</b>
4.1	The Panel scrutinise and support the Commissioner in the exercise of his statutory functions. This includes supporting delivery against the themes and deliverables in his Plan. To assist the Panel, members asked the Commissioner for an indication of future activity that will be undertaken to deliver the Plan.
4.2	The Commissioner’s Plan is structured around five themes. They are; <ul style="list-style-type: none"> <li>• Putting Communities First</li> <li>• Crime Prevention</li> <li>• Supporting Victims and Witnesses</li> <li>• Ethical Policing</li> <li>• Robust Enforcement</li> </ul>

	Within the Plan each theme includes a summary of what key activities will be undertaken and delivered during the lifetime of the Plan.
4.3	The Panel endorsed the Commissioner’s Plan in November 2021, and the Plan was published on 29 <sup>th</sup> November 2021.
4.4	The Delivery Plan is the mechanism by which shared outputs and outcomes will enable all agencies and partners to support tackling crime and keeping communities safe. Each theme is supported by an agreed set of deliverables.
4.5	In accordance with the request from the Panel, the key deliverables for each theme for the next 6-9 months are detailed in Section 5. As deliverables are completed, they will be removed from this schedule and reported against, bi-annually (See 6.2 below). As the Delivery Plan evolves, new deliverables are added. These are highlighted separately against each theme.
4.6	Much of the work contained within the Delivery Plan involves external partners and stakeholders. There is an ongoing risk-based process to scope and prioritise deliverables. Deliverables have dependencies. Completed activity generates further deliverables. As such timescales for deliverables may change.
<b>5.</b>	<b>POLICE AND CRIME PLAN 2021-24 THEMES</b>
5.1	<p><b>Putting Communities First – Priorities for Action</b></p> <p><b>What we will do:</b> We will ensure the police and other partners are listening to the public and working with them to act on their concerns and supporting them to assist themselves. From initial contact to rural and business crime, anti-social behaviour, hate crime and speeding.</p> <p><b>Deliverables</b></p> <ul style="list-style-type: none"> <li>• Bolster resources for Community Safety Partnerships (CSPs) through funding Problem Solving Co-ordinators and a new Communities Fund</li> <li>• Business Crime Survey.</li> <li>• Briefing Pack regarding workings of CSPs for the benefit of councillors for the swift referral and resolution of community concerns</li> <li>• Scope out Visibility/Accessibility Assessment Framework</li> </ul>

	<ul style="list-style-type: none"> <li>• Develop an Engagement Strategy</li> <li>• Enhance links between probation and community safety partners to make Community Payback more visible and beneficial for the public</li> <li>• Refresh the Countywide Community Safety Agreement and Board</li> </ul> <p><b>New Deliverables</b></p> <ul style="list-style-type: none"> <li>• Recruitment of a Community and Engagement Officer (New)</li> <li>• Improving Community Engagement (New)</li> <li>• Business Community Event (New)</li> </ul>
5.3	<p><b>Crime Prevention</b></p> <p><b>What we will do:</b> We will work in partnership to understand and tackle the root causes of crime and serious violence through early intervention and rehabilitating people who have offended, while reducing opportunities for people to commit crime.</p> <p><b>Deliverables</b></p> <ul style="list-style-type: none"> <li>• Fraud and Cyber Crime Awareness Campaigns</li> <li>• Review of Integrated Mental Health Team in Demand Hub</li> <li>• Youth Fund Awards</li> <li>• Enhanced early intervention support for female offenders</li> </ul> <p><b>New Deliverables</b></p> <ul style="list-style-type: none"> <li>• Police Race Action Plan - Lead a refresh of local crime prevention plans to improve support to Black communities, to reduce the victimisation and marginalisation experienced by Black people, and to improve victim satisfaction.</li> </ul>
5.4	<p><b>Victims and Witnesses</b></p> <p><b>What we will do:</b> We will protect vulnerable people and ensure victims and witnesses are placed at the heart of the criminal justice system, commissioning services to support them.</p> <p>We will recognise every victim’s experience is different and will provide a quality service which maintains their trust and confidence in the criminal justice system.</p> <p><b>Deliverables</b></p>

	<ul style="list-style-type: none"> <li>• Refresh of Domestic Abuse/Sexual Violence Partnership Strategy setting out core and enhanced offer</li> <li>• Review of provision for victims of crime requiring mental health support</li> <li>• Remodelling for provision of elements of domestic abuse support services in partnership with Local Authority</li> <li>• Review of Victim and Witness Hub</li> <li>• Support delivery and monitoring of innovative domestic abuse perpetrator programmes</li> <li>• Facilitating joined up working with criminal justice colleagues</li> </ul> <p><b>New Deliverables</b></p> <ul style="list-style-type: none"> <li>• Implement the new Ministry of Justice Funding Strategy</li> <li>• Review the support provided to victims of fraud</li> <li>• Victims Provider Forum</li> <li>• Review Major Incident Support Framework</li> </ul>
5.5	<p><b>Ethical Policing</b></p> <p><b>What we will do:</b> We will ensure the police act with integrity and social responsibility, promoting a culture that is inclusive, diverse and takes equality seriously – from how they interact with the public they serve, to environmental sustainability.</p> <p><b>Deliverables</b></p> <ul style="list-style-type: none"> <li>• Develop an Independent Ethics Board</li> <li>• Review Independent Custody Visitor scheme using Quality Assurance Framework</li> <li>• Produce an Integrity Assurance Annual Report 2021/22</li> <li>• Review Scrutiny Panels One Year In. (Stop &amp; Search and Use of Force)</li> <li>• Develop an Environmental Sustainability Strategy (having due regard for Estates Strategy and Accommodation Strategy)</li> <li>• Develop an Environmental Sustainability Policy</li> <li>• Develop plans for the ethical use of biometrics in law enforcement (as APCC national lead)</li> </ul> <p><b>New Deliverables</b></p> <ul style="list-style-type: none"> <li>• Recruit additional ICVs</li> <li>• Recruit a Senior Policy Officer, Governance, Compliance and Assurance</li> </ul>

	<ul style="list-style-type: none"> <li>• Community Scrutiny outreach, engagement, and recruitment</li> <li>• Support the Constabulary and hold the Chief Constable to account for the delivery of the National Police Chief's Council and College of Policing Police Race Action Plan</li> </ul>
5.5	<p><b>Robust Enforcement</b></p> <p><b>What we will do:</b> We will ensure the police and other partners such as courts, prosecutors, probation, and local authorities are using criminal justice and other enforcement processes effectively to keep Cambridgeshire and Peterborough safe.</p> <p><b>Deliverables</b></p> <ul style="list-style-type: none"> <li>• Ensure Constabulary progress in cutting crime and delivery against the National Crime &amp; Policing Measures</li> <li>• Police enforcement activity to tackle serious and organised crime, drugs and exploitation, including county lines.</li> <li>• Monitoring the effectiveness and efficiency of the criminal justice system.</li> <li>• Ensure the local delivery of the National Integrated Offender Management Strategy</li> <li>• Support the local delivery of Multi Agency Public Protection Arrangements</li> </ul> <p><b>New Deliverable</b></p> <ul style="list-style-type: none"> <li>• Criminal Justice Agenda including CJ Scorecards</li> </ul>
6.	<b>MONITORING DELIVERY OF THE PLAN</b>
6.1	The Commissioner holds the Chief Constable to account for performance through reports submitted to the Commissioner's Business Co-ordination Board. Additional arrangements are in place to provide assurance. These arrangements receive quantitative and qualitative reports, such as on the Constabulary's quarterly performance reports and individual reports on how the Office of the Police and Crime Commissioner, the Constabulary and partners are delivering towards the Plan.
6.2	Updates to the Panel against the delivery of the Plan will be provided twice a year. At the end of the financial year, this update will be through the presentation and publication of the Commissioners Annual Report. A six-month interim progress report on delivery will

	also be provided. This approach will enable the Panel to support and scrutinise the Commissioner in the delivery of his Plan.
<b>7.</b>	<b>BACKGROUND DOCUMENTS</b>
7.1	Police and Crime Commissioner's 'Police and Crime Plan 2021-24' <a href="http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/">http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/</a>